

**VITA OF  
BRADLEY A. HEDGES, Ph.D., LPCC-S  
PSYCHOLOGIST**

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**WORK EXPERIENCE**

**2015-present MID-OHIO PSYCHOLOGICAL SERVICES, INC., LANCASTER, OHIO**

Serve as Senior Consultant. Function on executive team as consultant to aid in addressing organizational challenges, fill in supervision and provide limited direct clinical care in the form of evaluation services and specialized treatment services. Conduct trainings to agency staff and other professionals.

**2015-present OHIO PSYCHOLOGY BOARD, COLUMBUS, OHIO**

Appointed by the Governor of Ohio to serve as a board member. Participate in developing administrative code governing the practice of psychology in Ohio. Assist in administering oral examinations and approving new psychology licenses. Participate in review of disciplinary action against psychologists who have had a complaint filed against them.

**1992-2015 MID-OHIO PSYCHOLOGICAL SERVICES, INC., LANCASTER, OHIO**

Helped establish and functioned as Executive Director of non-profit community mental health agency providing psychological services to adolescents and adults in Fairfield County and surrounding areas. Responsible for maintaining compliance with Ohio Department of Mental Health and CARF rules and regulations, supervise staff, perform administrative oversight to daily operations of agency. Provided treatment, evaluation, and consultation for Children's Services, Juvenile Court, and foster care networks. Conducted forensic evaluations; specialized in evaluation of sexual offenders. Developed and implemented policies and procedures. Supervised staff of approximately 60 clinicians and 40 support staff in five locations. Oversaw budget of approximately \$3,500,000.

**1989-present INDEPENDENT CONTRACT—Trainer/Consultant**

Provide training and consultation services to child protective services, probation/parole departments, courts, and mental health agencies throughout Ohio and various states. Training focuses on the management and treatment of sexual offenders within the community as well as other general mental health issues. Aided in the development of training curriculum used statewide. Conducted well over 200 trainings.

- 1997-2001 MID-OHIO MENTAL HEALTH SERVICES, INC., LANCASTER, OHIO**  
Provided consultation and on-sight mental health services to the forensic population. Developed programs to meet the needs of special population groups. Conducted training and clinical supervision to other professionals who were expanding their area of competency in the areas of addiction counseling and sexual offender counseling. Conducted program evaluations of treatment programs.
- 1989-2004 MID-OHIO COUNSELING CENTER, INC., LANCASTER, OHIO**  
Helped establish a private mental health treatment practice. Worked part time doing individual treatment of sexual offenders, adolescents and co-dependent women. Focused on developing an understanding of spirituality. Presented workshops on treating sexually deviant individuals. Consulted with Ohio Department of Rehabilitation and Corrections.
- 2003-2004 INDEPENDENT CONTRACT—Delaware County Juvenile Court**  
Served as research coordinator for Federally funded project through the Center for Sexual Offender Management.
- 1994-2001 NETCARE INC., COLUMBUS, OHIO**  
Conduct forensic evaluations on a contingency basis.
- 1996-1997 FAIRFIELD MEDICAL ASSOCIATES, LANCASTER, OHIO**  
Conduct neuropsychological assessments and clinical supervision of psychology assistants in long-term care facilities.
- 1993-1996 GERI-TECH INC., SANDUSKY, OHIO**  
Conduct neuropsychological assessments and clinical supervision of psychology assistants in long-term care facilities.
- 1993-1994 INDEPENDENT CONTRACT--Ohio Department of Rehabilitation and Correction**  
Contracted with the Ohio Department of Rehabilitation and Correction to serve as Psychology Supervisor at Ross Correctional Institution--the largest prison in Ohio at the time. Supervised psychology staff, developed policies, conducted evaluations.
- 1993-1994 INDEPENDENT CONTRACT--Ohio Department of Rehabilitation and Correction**  
Contracted with the Ohio Department of Rehabilitation and Correction to develop and implement psychosocial programming at Camp Reams, a minimum-security boot camp. Responsible for program development and program evaluation.

- 1991-1993**     **OSTRANDER UNITED METHODIST CHURCH, OSTRANDER, OHIO**  
Pastor to a congregation of over 100. Responsible for conducting worship activities, coordinating administrative functions, conducting individual counseling, leading educational experiences, and providing general leadership for the congregation.
- 1986-1991**     **SOUTHEASTERN CORRECTIONAL INSTITUTION, LANCASTER, OHIO**  
Worked as Psychology Assistant. Developed and implemented treatment programs. Consulted with other departments and performed psychological evaluations. Aided security staff in emergency situations. Conducted lectures to professional organizations on sexual deviancy and moral reasoning development. Helped develop and coordinate the sex offender treatment program that served as a model for most adult corrections facilities in Ohio. Wrote computer programs to score tests and manage database information. Conducted program evaluation and other research.
- 1985-1986**     **ORIENT CORRECTIONAL INSTITUTION, ORIENT, OHIO**  
Worked as a Psychology Assistant. Carried out administrative functions in absence of full time supervisor. Conducted psychological testing, group counseling and individual therapy. Taught classes in abnormal behavior in in-service training. Consulted with other departments.
- 1985**            **OHIO UNIVERSITY, ATHENS, OHIO**  
Counseled groups of delinquent and pre-delinquent youth using Moral Reasoning Development, self-concept enhancement, and empathy training in the Perry County school system and at a detention facility in Columbus, Ohio as part of several research projects.
- 1980-1985**     **SELF EMPLOYED, CHILLICOTHE, OHIO**  
Ran free-lance photography service. Subcontracted for Chillicothe Gazette and Dumm's House of Portraits. Photographed weddings, news events, and groups. Processed film and managed accounts.
- 1981-1984**     **OHIO UNIVERSITY, CHILLICOTHE, OHIO**  
Worked in a variety of capacities including tutoring statistics, calculus, and accounting, running the photography lab, and working as a lab assistant in the computer lab. As a computer lab assistant, I was responsible for aiding students with programming, running statistics programs for instructors, and writing programs for the lab.

## **EDUCATION**

**1991-1992**     **METHODIST THEOLOGICAL SCHOOL IN OHIO, DELAWARE, OHIO**  
Took course work towards a Master of Divinity Degree. Kliest Scholar.

**1987-90**        **OHIO UNIVERSITY, ATHENS, OHIO**  
Ph.D. in Counselor Education. Received academic scholarship throughout program. Completed dissertation entitled *The Sexual Deviancy Inventory: An Experimental Instrument to Differentiate Groups of Sexual Offenders*. Conducted training seminar on Moral Reasoning Development for the Ohio Department of Rehabilitation and Corrections, presented at the All Ohio Counselors Conference in Fall, 1987 on sexual addiction, and at the Ohio Association of Counseling and Development Conference in Spring, 1988 on sexual deviancy. Extensive course work in research and clinical counseling. Participated in long-term internships at Fairfield County Division of Alcoholism and the Lighthouse, a battered women's shelter in Lancaster.

**1984-1985**     **OHIO UNIVERSITY, ATHENS, OHIO**  
Master of Education degree in Community Guidance and Counseling. Concentrated in working with individuals confined in prisons or detention facilities. Have had training in appraisal, group and individual counseling, networking, and a variety of other related areas. Completed a six-month internship at Buckeye Youth Center in Columbus, Ohio.

**1981-1984**     **OHIO UNIVERSITY, ATHENS, OHIO**  
Bachelor's Degree in general studies with an emphasis on applied human service. Heavy emphasis on psychology, sociology, and philosophy. Several classes in government policy/philosophy and business related fields. Completed a fifteen week field experience at Chillicothe Correctional Institution in Chillicothe, Ohio.

## **CREDENTIALS**

Ohio Psychology license (#4581).

Licensed Professional Clinical Counselor with Supervisory Endorsement (#E1282).

## **PROFESSIONAL AFFILIATIONS**

American Psychological Association  
Ohio Psychological Association  
American Counseling Association  
American Professional Society on the Abuse of Children  
Ohio Professional Society on the Abuse of Children  
Fairfield County Community Corrections Board 1997-2000, Vice-President 1998, 1999,  
President 2000  
Board of Directors of Child Advocacy Center of Fairfield County 2007 to 2015,  
Executive Committee/Treasurer 2010 to 2013, President 2013 to 2015.  
Ohio Department of Youth Services Sex Offender Treatment Certification Board 2009-  
2012, Vice President 2009, President 2010 and 2011  
Fairfield County United Way—Health Council Member 2011 to 2014  
Fairfield Medical Center Board of Directors 2016 to present

## **TRAINER EXPERIENCE**

Conducted extensive training for numerous local and statewide conferences in Ohio,  
Kentucky, Pennsylvania, and Colorado primarily addressing sexual offender and  
victimization issues.

Developed and conducted in-service conference trainings on the following topics:

An Introduction to Sex Offender Assessment  
An Introduction to Sexual Pathology  
Client Centered Medically Necessary Documentation  
Competency Based Clinical Supervision  
Court Testimony for the Mental Health Practitioner  
Dealing with Challenging Supervisees  
Differential Diagnosis  
Ethical Case Study and Legal Update  
Ethics of Clinical Supervision  
Family Reunification in Sexual Abuse Cases  
Forensic Mental Health Services  
Introduction to Clinical Supervision  
Introduction to Conducting Formal Assessments  
Introduction to Mental Health Billing  
Introduction to Quality Assurance and Peer Review  
Introduction to Releasing of Records  
Juvenile Sex Offender Public Policy Concerns  
Mental Health Administration  
Mental Health Services and the Juvenile Court System

Parenting Young Sexual Offenders  
Personality Disorders  
Policies & Procedures and Disciplinary Action  
Projective Testing  
Psychological Assessment  
Sex Offender Risk Assessment  
Transitioning to the DSM-5  
Understanding Mental Illness in the DD Population  
Understanding the Forensic Mental Health System  
Working with Court Ordered Clients  
Working with Female Sex Offenders  
Working with Hands-Off Sex Offenders

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